



Biography of Clive Alcock

Introduction

Clive Alcock is the Client Service Director of the Change Works Consulting Group, a boutique Organisation Development (OD) consulting firm who specialises in working with people in organisations to initiate, implement and sustain significant levels of business transformation and change.

Clive provides clients intelligent application of three integrated service offerings that include Leading Change Management, Improving Organisation Effectiveness and Developing Human Capital. Additionally, he offers a range of targeted solutions in the areas of Culture Change, Employee Engagement, Knowledge Management and Replicating Talent for high performance in organisations.

Underpinning each of these consulting services and solutions is a highly developed set of core capabilities that continue to make a significant difference for our clients. These expert capabilities, developed over 20 years of management and consulting, include Process Facilitation, Accelerated Learning and Generative Coaching.

Experience

Prior to establishing The Change Works, Clive was (and still is) the Founding Director and Consulting Director of NLP Corporate, established in 2004. As a niche service provider, Clive consulted to some of Australia's largest organisations to design and implement a range of highly innovative and customised Organisation Development (OD) and change management initiatives.

Before establishing NLP Corporate, Clive held a number of senior positions in the global professional services firm of Deloitte Consulting, including People Management Director, Senior Manager Change Leadership and Manager Organisation Performance. Over a highly successful seven year management consulting career with Deloitte, he assisted many of Australia's leading organisations to deliver a range of highly complex business transformation initiatives.

Prior to Deloitte Consulting, Clive established a world-class Employee Development function within the FMCG and Pharmaceutical firm of Parke-Davis/Warner Lambert. Over a five year period, Clive successfully delivered a set of Human Resource Development initiatives that would enable fundamental culture change throughout the Australian & NZ affiliate of this global corporation.

Clive spent the first decade of his career working with the manufacturing giant of BHP Steel, in positions ranging through from Training & Development Consultant and finally to Organisation Development Principal. During his time Clive also established his first independent consulting business specialising in training design, development and implementation.

Qualifications

Clive's impressive professional experience is underpinned by relevant academic qualifications that include the Change Management Qualification (AGSM), a Bachelor of Arts Degree - Psychology Major (University of Wollongong), the Associate Diploma of Adult Education (University of Technology, Sydney) and a Human Resource Management Certificate (Wollongong TAFE).

Additionally Clive holds the Graduate Certificate of NLP (21576 VIC) and is an accredited Workplace Trainer and Assessor.